

7 JUN 18

**COMMANDING OFFICER
INFORMATION GROUP
II MARINE EXPEDITIONARY FORCE**

UNIT VIOLENCE PREVENTION POLICY STATEMENT



To promote a safe environment for II MIG members, we all must commit to maintaining a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune.

I will not tolerate harassment, intimidation, threats, violence, and other disruptive behavior in our workplace. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. I take reports of these types of behaviors seriously, and I will refer violators to the appropriate law enforcement agency.

If an appropriate law enforcement agency substantiates a claim of threats or acts of intimidation or violence, I will take appropriate action using the full range of legal and punitive options.

It will require your full cooperation to implement this policy effectively and maintain a safe working environment. Do not ignore warning signs or indicators of potential violence or disruptive behaviors. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to a leader, supervisor, manager, PMO, or Naval Criminal Investigative Service. For threats that require immediate law enforcement involvement, assaults, or other suspected crimes, members should immediately notify PMO.

I will support all efforts made by leaders, supervisors, and managers in eliminating harassment, intimidation, threats, violence, or other disruptive behavior in our workplace. We must remain vigilant, and be knowledgeable of the resources available to help our fellow Marines, Sailors, Soldiers, and civilians.


J. D. WALZER