

7 JUN 18

**COMMANDING OFFICER
INFORMATION GROUP
II MARINE EXPEDITIONARY FORCE**

EQUAL OPPORTUNITY POLICY STATEMENT



The II MEF Information Group is fully committed to Equal Opportunity for all Marines, Sailors, Soldiers, and civilians of this command, without regard to race, color, sex (to include sexual harassment), religion, national origin, and sexual orientation. Respect and professional behavior forms the basis of Equal Opportunity, and is the responsibility of all members of this command. Furthermore, all personnel must understand the relationship between mission accomplishment and an environment that promotes mutual respect. Regardless of activity or location, peace or war, the personnel of the Group will promote a favorable environment where Equal Opportunity is standard practice.

This command will not tolerate any form of harassment or discriminatory conduct - it is incompatible with our Core Values of Honor, Courage, and Commitment and is destructive to good order and discipline. Behavior of this type impairs unit cohesiveness and threatens our combat readiness.

End state: A climate where an equal opportunity policy is not required and the clear understanding that we are all brothers and sisters in arms.

Leadership is at the forefront of our command climate. Leadership by example and treating others as you expect to be treated are the standards. There are no remaining rites of passage or rituals for any member of this command to endure. Hazing will not be tolerated under any circumstances.

All hands will adhere to the tenets of this policy at all times. If you observe, or are a victim of harassment or any inappropriate behavior, utilize the Informal Resolution System (IRS) within your chain of command to attempt to resolve the issue at the lowest level. If no resolution is forthcoming, use the Request Mast procedure to report formal complaints. Reprisals, intimidation, or any further harassment related to such complaints are also unacceptable and will not be tolerated. Personnel engaging in discriminatory activity or harassment will be subject to disciplinary action. Also, willfully submitting false allegations is a violation of U.S. Navy Regulations and is punishable under the UCMJ.

Assistance is available through your Group Equal Opportunity Representative at 910-451-6708 or the II MEF Equal Opportunity Advisor at (910) 451-1262.


J. D. WALZER