

CONCEPT CARD						
COURSE TITLE:	Values-based Leadership					DATE: 2015/08/19
ANNEX (if applicable):	N/A			ANNEX TITLE (if applicable): N/A		
LESSON:	Effective Decision Making			LESSON TITLE: Effective Decision Making		
METHOD(S)	HOURS	S:I RATIO	MEDIA (if applicable):			
Guided Discussion	.25-.75 (.5 target)	6:1 ideal, NTE 24:1	N/A			
TOTAL HOURS:	.25-.75					
TERMINAL LEARNING OBJECTIVE(S) OR LESSON PURPOSE STATEMENT: After this guided discussion, you will have a better understanding of decision making tools used by personnel at all levels to increase operational effectiveness such as the Operational Risk Management (ORM) matrix, intuitive decision-making and OODA Loop decision-making processes.						
ENABLING LEARNING OBJECTIVE(S) OR LEARNING OUTCOME(S): There are no formal learning objectives for Lesson Purpose classes per NAVMC 1553.1, 4-17.						
AMMUNITION REQUIREMENT(S): ☐ Extended☐ Unexpended						
DODIC	NOMENCLATURE	UNITS PER STUDENT	UNITS FOR SUPPORT	UNITS PER STUDENT	UNITS FOR SUPPORT	UNIT OF ISSUE
NOTES: Prior to conducting the lesson, instructors will identify appropriate learning outcomes, which are achievable if all Marines actively participate in the guided discussion. Evaluate the students' comprehension of subject matter based upon their ability to prove understanding of Department of Defense and Marine Corps policies.						
REFERENCES: Marine Corps Warfighting Publication (MCWP) 6-11: <i>Leading Marines</i> [http://www.marines.mil/Portals/59/Publications/MCWP%206-11%20Leading%20Marine.pdf] Marine Corps Reference Publication (MCRP) 6-11B: <i>Marine Corps Values: A User's Guide for Discussion Leaders</i> [http://www.au.af.mil/au/awc/awcgate/usmc/mcrp611b.pdf] MCRP 6-11D: <i>Sustaining the Transformation: Discussion Leader's Guide</i> [http://www.marines.mil/Portals/59/Publications/MCRP%206-11D%20Sustaining%20the%20Transformation.pdf] MCWP 5-1: <i>Marine Corps Planning Process</i> [https://www.mca-marines.org/files/MCWP%205-1%20MCP%20Planning%20Process.pdf] MCWP 2-1: <i>Intelligence Operations</i> [http://fas.org/irp/doddir/usmc/mcwp2-1.pdf] Leaders Resource Guide [http://bhin.usmc-mccs.org/uploads/Leaders%20Resource%20Guide1.pdf] Marine Corps Order (MCO) 3500.27: <i>Risk Management</i> [http://www.marines.mil/Portals/59/MCO%203500.27C.pdf] Navy and Marine Corps (NAVMC) Directive 1500.58: <i>Marine Corps Mentoring Program (MCMP) Guidebook</i> [http://www.marines.mil/Portals/59/Publications/NAVMC%20DIR%201500.58.pdf] Joint Publication 1-02: <i>Department of Defense Dictionary of Military and Associated Terms</i> [http://www.dtic.mil/doctrine/new_pubs/jp1_02.pdf] MCO 1500.55: <i>Military Thinking and Decision Making Exercises</i> [http://www.marines.mil/Portals/59/Publications/MCO%201500.55.pdf] The Ethical Warrior: Values, Morals and Ethics - For Life, Work and Service. Jack E. Hoban, Apr. 2012. "Developing the Ethical Marine Warrior." Marine Corps Gazette. June 2010 [https://www.mca-marines.org/gazette/2010/06/developing-ethical-marine-warrior]				REFERENCE #:		
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